Department of Immigration
Quarterly Statistical Report
June 2013
Reference guide to codes used throughout this report.

- BSP = Business Staffing Plan Board
- BPA = Business Plan Amendment
- BVP = Business Visitor’s Permit
- C14 = Right to be Caymanian (RTBC) - Declaration from Board;
- CIO = Chief Immigration Officer (Decision)
- CS&PR = Cayman Status & Permanent Residency Board
- CSA = RTBC - Acknowledgement (No DNA)
- CSC = RTBC – Continuation up to Age 18;
- CSE = RTBC - Governor in Cabinet;
- CSF = RTBC Grounds of Descent;
- CSG = RTBC – Grounds of Naturalisation;
- CSH = RTBC – Grounds of Marriage;
- CSI = RTBC – Surviving Spouse of a Caymanian
- CSJ = RTBC – Continuation after 18;
- CSL = RTBC – Revocation;
- CSO = RTBC – Possession of a BOTC by Birth
- CSM = RTBC – Variation
- CB = Cayman Brac
- EZG = Economic Zone Grant
- FWG = Final non-renewable work permit;
- GCM = Grand Cayman Island
- Key = Application for Key Employee;
- LC = Little Cayman
- Misc. = Miscellaneous item;
- PDC = Permission to Reside – Dependant of a Caymanian
- RAS = Residency & Employment Rights Certificate (Spouse of a Caymanian);
- RIM = Residency – Independent Means
- RRD = Residency with the Right to Work – Dependent of a Permanent Resident;
- RRW = Residency & Employments Rights Certificate (8+ years);
- RSD = Residency with Right to Work – Spouse of a Deceased Caymanian
- RTS = Temporary Residency – Spouse of a Caymanian
- RVA = Variation of PR;
- RVW = PR variation for an Employment Rights Certificate
- SCG = Special Care Giver;
- SCG = Specialist Caregiver Transfer
- STU = Student Visa
- STV = Visitor Visa
- TPS = Temporary Work permit, Seasonal Worker
- TWE = Temporary Work Permit Extension
- TWP = Temporary Work Permit
- WPA = Work Permit Amendment;
- WPB = Work Permit Board
- WPG = Work Permit Grant;
- WPR = Work Permit Renewal;
- WSG = Work Permit Grant Spouses Term Limit;
- WSR = Work Permit Renewal Spouses Term Limit
- WTA = Term Limit Exemption Permit Amendment
- WTG = Term Limit Exemption Permit Grant
- WTR = Term Limit Exemption Permit Renewal
Foreword

The Cayman Islands are a leading offshore financial services jurisdiction situated in the northwest Caribbean. With a relatively small local labour pool the primary pillars of the Islands’ economy – financial services and tourism - are heavily dependent on workers from overseas. Out of a population of approximately 55,500 and a total workforce of some 36,000 there are presently over 20,300 non-permanent foreign workers living in the Islands. The Islands are socially and culturally diverse, with some 120 nationalities represented in the population.

This document provides statistical data in regard to a number of key immigration categories and the operations of the Department of Immigration.

Notes:
1 Comprising Grand Cayman (GCM), Cayman Brac (CYB) and Little Cayman (LYB)
2 Economic and Statistics Office, Government of the Cayman Islands
Fiscal year: 1st July – 30th June
Immigration Control
Non-Caymanian Workforce
This chart shows total number of non-permanent foreign workers for all three Islands from 2003 to 2012 as at 31st December of each year. The number of foreign workers as at 30th June 2013 stands at 20,496. The figures include work permit holders (including those working by operation of law awaiting permit renewals etc) and non-Caymanian Government contract workers. The figures do not include permanent residents with the right to work.

<table>
<thead>
<tr>
<th>Year</th>
<th>Non-Permanent Foreign Workers</th>
</tr>
</thead>
<tbody>
<tr>
<td>2003</td>
<td>19,058</td>
</tr>
<tr>
<td>2004</td>
<td>22,606</td>
</tr>
<tr>
<td>2005</td>
<td>24,137</td>
</tr>
<tr>
<td>2006</td>
<td>22,557</td>
</tr>
<tr>
<td>2007</td>
<td>24,730</td>
</tr>
<tr>
<td>2008</td>
<td>24,232</td>
</tr>
<tr>
<td>2009</td>
<td>21,130</td>
</tr>
<tr>
<td>2010</td>
<td>19,106</td>
</tr>
<tr>
<td>2011</td>
<td>19,927</td>
</tr>
<tr>
<td>2012</td>
<td>20,743</td>
</tr>
<tr>
<td>2013</td>
<td>20,496</td>
</tr>
</tbody>
</table>
At the end of the 4th quarter of 2012 there were a total of 20,496 foreign workers (other than permanent residents) living and working in the Cayman Islands.

The figures include work permit holders (including those working by operation of law, awaiting permit renewals etc) and non-Caymanian Government contract workers. The figures do not include permanent residents with the right to work.
This chart shows the number of work permits in effect at the end of each calendar year from 2003 to 2012. There were 16,483 work permits in effect as at 30 June 2013.
The Cayman Islands Government is the largest employer in the Islands. Although the majority of employees are Caymanian, there were, as at 30 June 2013, 961 non-Caymanian Contract Employees. Non-Caymanian Contract Workers do not require a work permit and are not subject to term limits.
Temporary Work Permits in effect as at 30 June 2013

This chart shows the number of temporary work permits in effect at the end of each calendar year from 2003 to 2012. There were 3,052 work permits in effect as at 30th June 2013.
At 30th June 2013 there were a total of 20,469 foreign workers (other than permanent residents but including Government Contract Workers) residing and working in all three of the Cayman Islands. Jamaican nationals form the largest group of foreign workers (41%).
Current Foreign Workers as at 30 June 2013 – Grand Cayman (Top 7 Nationalities)

- Jamaica, 8,071, 40%
- Philippines, 2,538, 13%
- United Kingdom, 1,817, 9%
- United States Of America, 1,317, 7%
- Canada, 1,140, 6%
- India, 709, 3%
- Honduras, 676, 3%

All Others, 3,854, 19%
Current Foreign Workers as at 30 June 2013 – Cayman Brac & Little Cayman (Top 7 Nationalities)

- Jamaica; 293; 56%
- Philippines; 108; 21%
- Honduras; 45; 9%
- All Others; 28; 5%
- United States of America; 23; 4%
- United Kingdom; 12; 2%
- Guyana; 9; 2%
- Canada; 6; 1%

Jamaica; 293; 56%
While an application for the renewal of a work permit is being processed, or when a work permit application has been refused and an appeal against the decision has been made to the Immigration Appeals Tribunal, the worker may be allowed to work by operation of law. At 30th June 2013 there were 603 persons working by operation of law in the Cayman Islands. A final non-renewable work permit for one year is issued where a person’s permanent residence application has been refused or after an unsuccessful appeal against its refusal.
Number of Foreign Workers Employed as at 30 June 2013 - By Major Occupation Groups

- Other (Includes Government Contracted Officers)
- Plant and machine operators, and assemblers (Includes Boat Hands, Bus Drivers & Heavy Machine Operators)
- Clerical support workers (Includes Administrative Assistants, Bookkeepers, Account Clerks & Grocery Clerks)
- Skilled Agricultural and Landscaping workers (Includes Gardeners, Farmers & Landscapers)
- Managers (Includes Financial Controllers, General Managers, Human Resource Managers, Project Managers, Sales Managers & Relationship Managers)
- Technicians and Associate Professionals (Includes A/C Technicians, Dental Technicians, Personal Assistants & Secretaries)
- Craft and related trades workers (Includes Auto Mechanics, Auto Body repairman, Electricians, Carpenters, Painters, Masons & Plumbers)
- Professionals (Includes Accountants, Fund Administrators, Auditors, Doctors, Lawyers, & Teachers)
- Service and sales workers (Barbers, Bartenders, Cashiers, Cooks, Hairdressers, Waiters/Waitresses, Janitors, Security Guards)
- Elementary Occupations (Includes Domestic Helpers/Workers, Caregivers, Kitchen & laundry attendants, Beach Attendants & General Labourers/Cleaners)
A total of 564 applications were refused by the Boards for the quarter ending 30 June, 2013.
Key Employees

The progressive system of rights afforded by the Islands’ immigration legislation requires that a worker must leave the Islands after seven years unless they have been designated as a ‘key employee’. Key employees are persons who possess particular skills or experience and whose continued employment is critically important for their employer. A key employee may remain in the Islands on work permits for a total of nine years and may apply for permanent residence after being resident for eight years.
There were 111 approvals and 20 refusals from April to 30th June 2013 inclusive.
Number of Key Employee Approvals in effect - By Major Occupation Groups as at 30 June 2013

- Skilled Agricultural and Landscaping workers (Includes Gardeners, Farmers & Landscapers)
- Plant and machine operators, and assemblers (Includes Boat Hands, Bus Drivers & Heavy Machine Operators)
- Clerical support workers (Includes Administrative Assistants, Bookkeepers, Account Clerks & Grocery Clerks)
- Elementary Occupations (Includes Domestic Helpers/Workers, Caregivers, Kitchen & laundry attendants, Beach Attendants & General Labourers/Cleaners)
- Craft and related trades workers (Includes Auto Mechanics, Auto Body repairman, Electricians, Carpenters, Painters, Masons & Plumbers)
- Service and sales workers (Barbers, Bartenders, Cashiers, Cooks, Hairdressers, Waiters/Waitresses, Janitors, Security Guards)
- Technicians and Associate Professionals (Includes A/C Technicians, Dental Technicians, Personal Assistants & Secretaries)
- Professionals (Includes Accountants, Fund Administrators, Auditors, Doctors, Lawyers, & Teachers)
- Managers (Includes Financial Controllers, General Managers, Human Resource Managers, Project Managers, Sales Managers & Relationship Managers)
Term Limit Exemption Permits

Changes took place to our immigration legislation, effective 28th October 2011, affecting persons (and their employers) who have reached the expiry of their term limit recently, or who will reach it within the next two years. It is now possible for an employer, or prospective employer, of a person -

(a) whose final work permit expired on or after 28 September 2011 and who had not applied for permanent residence prior to the expiry of their final work permit; or

(b) who, on 28 October 2011, is working by operation of law having applied for key employee designation and the application is subsequently refused,

to apply for a Term Limit Exemption Permit which, if granted, will allow them to remain employed in the Islands, either for their last employer or for a new employer, for up to two years from 28 October 2011 even though their term limit has expired.

These permits, although not work permits, are processed by the Work Permit Board, Business Staffing Board and Chief Immigration Officer and are detailed in the following charts.
Persons reaching the end of their Term Limit monthly: October 2011 to end 2013

<table>
<thead>
<tr>
<th>Term Limit Month</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jan</td>
<td>174</td>
<td>188</td>
<td></td>
</tr>
<tr>
<td>Feb</td>
<td>204</td>
<td>154</td>
<td></td>
</tr>
<tr>
<td>Mar</td>
<td>247</td>
<td>176</td>
<td></td>
</tr>
<tr>
<td>Apr</td>
<td>226</td>
<td>127</td>
<td></td>
</tr>
<tr>
<td>May</td>
<td>214</td>
<td>204</td>
<td></td>
</tr>
<tr>
<td>Jun</td>
<td>159</td>
<td>176</td>
<td></td>
</tr>
<tr>
<td>Jul</td>
<td>149</td>
<td>188</td>
<td></td>
</tr>
<tr>
<td>Aug</td>
<td>165</td>
<td>191</td>
<td></td>
</tr>
<tr>
<td>Sep</td>
<td>155</td>
<td>189</td>
<td></td>
</tr>
<tr>
<td>Oct</td>
<td>82</td>
<td>179</td>
<td></td>
</tr>
<tr>
<td>Nov</td>
<td>260</td>
<td>219</td>
<td></td>
</tr>
<tr>
<td>Dec</td>
<td>169</td>
<td>259</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>511</td>
<td>2,350</td>
<td></td>
</tr>
</tbody>
</table>
A total of two thousand six hundred and thirteen (2,613) applications were approved between 28th October 2011 and 30th June 2013. This number includes five hundred and seventy-eight (578) TLEP renewals.

Term Limit Exemption Permit – Applications processed by each Board and the CIO at 30 June 2013

<table>
<thead>
<tr>
<th>Application Status</th>
<th>WPB</th>
<th>BSP</th>
<th>CIO</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Approved</td>
<td>168</td>
<td>85</td>
<td>202</td>
<td>455</td>
</tr>
<tr>
<td>Being Processed</td>
<td>3</td>
<td>2</td>
<td>8</td>
<td>13</td>
</tr>
<tr>
<td>Deferred</td>
<td>2</td>
<td>5</td>
<td>36</td>
<td>43</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>2</td>
<td>5</td>
<td>7</td>
</tr>
<tr>
<td>Refused</td>
<td>25</td>
<td>0</td>
<td>6</td>
<td>31</td>
</tr>
<tr>
<td>Total</td>
<td>198</td>
<td>94</td>
<td>257</td>
<td>549</td>
</tr>
</tbody>
</table>
Term Limit Exemption Permits Approved – By Major Occupation Groups as at 30 June 2013

A total of two thousand six hundred and thirteen (2,613) applications were approved between 28th October 2011 and 30 June 2013, reflected by two thousand and thirty five (2,035) grants with five hundred seventy-eight (578) renewals.
Special Economic Zone Work Permit (Employment Certificate)

The Special Economic Zone encompasses a Cayman Internet & Technology Park, Cayman Media Park, Cayman Biotechnology Park, Cayman Commodities & Derivatives Park, Cayman Outsource Park and Cayman International Academic Park.

These applications are processed by Administrators who have delegated authority from the Chief Immigration Officer.

During this quarter fourteen (14) applications were received and approved. Total workers as at end of June were seventy-nine.
Work Permit Board

The Work Permit Board considers applications for work permits and key employee designations where the employer is not required by law to have a Business Staffing Plan. This Board also hears appeals in respect to temporary work permits and decisions of an Immigration Officer.
For the quarter ending 30th June 2013 the Work Permit Board processed a total of 1,082 work permit applications – excluding Term Limit Exemption Permits.

Work Permit Board
Number of applications processed for each quarter up to 30 June 2013
The Work Permit Board processed 1,082 applications for the quarter broken down by the various application types above. Applications deferred for a particular reason are included in the numbers, therefore it is likely in those cases to process an application twice in the same period.
Work Permit Board
Number of applications refused for each quarter up to 30 June 2013

Of the 1,082 applications processed by the Board, 9.4% were refused. Another 61 applications, or 5.6% were deferred for further consideration.

Total Applications refused during the quarter ending 30th June, 2013 was 102 – excluding Term Limit Exemption Permits.
Business Staffing Plan Board

The Immigration Law (2012 Revision) requires every company which employs fifteen or more persons on work permits to have a Business Staffing Plan. The Business Staffing Plan Board considers applications for a Business Staffing Plan and work permit applications made in accordance with it. This Board also considers key employee applications for workers employed under a Business Staffing Plan.
For the quarter ending 30th June 2013 the Business Staffing Plan Board processed a total of 887 work permit applications – excluding Term Limit Exemption Permits.
The Business Staffing Plan Board processed 887 applications for the quarter broken down by the various application types above. Applications deferred for a particular reason are included in the numbers, therefore it is likely in those cases to process an application twice in the same period.
Total Applications refused for the quarter ending 30\textsuperscript{th} June 2013 was 12 – excluding Term Limit Exemption Permits.

Of the 887 applications processed by the Board, 1.35\% were refused. Another 80 applications, or 9\% were deferred for further consideration.
Chief Immigration Officer

The Chief Immigration Officer (and persons designated by her, called Work Permit Administrators) consider *inter alia* applications for temporary work permits and certain categories of annual work permit.
The Chief Immigration Officer and Work Permit Administrators processed a total of 5,969 applications from April to June 2013 – excluding Term Limit Exemption Permits.
The Chief Immigration Officer and Work Permit Administrators processed a total of 5,969 applications broken down by the various types listed above. Applications deferred for a particular reason are included in the numbers, therefore it is likely in those cases to process an application twice in the same period.
Total Applications refused for the quarter ending 30th June 2013 was 332 – excluding Term Limit Exemption Permits.

Of the 5,969 applications processed by the CIO and Administrators 5.6% were refused. Another 290 applications, or 4.9% were deferred for further consideration.
Residency and The Right To Be Caymanian

Applications for permanent residence, the right to be Caymanian, and Residency & Employment Rights Certificates for the spouse of a Caymanian are considered by the Caymanian Status & Permanent Residency Board.
The Caymanian Status & Permanent Residency Board processes all applications for Permanent Residency and the Right to be Caymanian. Total applications processed for the quarter ending 30th June, 2013 was 494.
The Cayman Status and Permanent Residency Board processed a total of 494 applications broken down by the various types listed above. Applications deferred for a particular reason, 39 applications or 7.9%, are included in the numbers, therefore it is likely in those cases to process an application twice in the same period.
Of the 494 applications processed by the Board, 11.74% were refused. The largest number of refusals (18) was for Residency & Employment Rights (8+ years) applications at 3.64%.
As well as managing migration through the work permit system the Department of Immigration also has responsibility for border control.

This includes responsibility for processing all persons arriving in and departing from the Cayman Islands whether by air or by sea and the processing and repatriation of illegal migrants who arrive in the Cayman Islands without permission.
Total monthly number of arrivals and departures by air since June 2012.
Cruise Ship Passengers processed – April 2012 to June 2013

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Passengers Processed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apr - Jun 2012</td>
<td>349,141</td>
</tr>
<tr>
<td>Jul - Sep 2012</td>
<td>252,455</td>
</tr>
<tr>
<td>Oct - Dec 2012</td>
<td>371,938</td>
</tr>
<tr>
<td>Jan - Mar 2013</td>
<td>559,024</td>
</tr>
<tr>
<td>Apr - Jun 2013</td>
<td>260,717</td>
</tr>
</tbody>
</table>
Total Visitor Extensions Processed from June 2012 to 30 June 2013
Visa Operations

The Visa Section in the Department of Immigration processes visitor visa applications from visa nationals and student visa applications from overseas students over the age of eighteen wishing to study at an educational establishment in the Cayman Islands.
Visa Operations
Number of Visitor visa applications processed for each quarter up to 30 June 2013

Approved  | Being Processed  | Deferred  | Refused  | Other

at Jun 30, 2012
1,113
2
60
140

at Sep 30, 2012
1,476
1
67
148
2

at Dec 31
1,040
4
49
73

at Mar 31
1,862
5
54
135

at Jun 30, 2013
1,104
2
45
5
2
Visa Operations
Number of Student Visa applications processed for each quarter up to 30 June 2013

Approved  Being Processed  Deferred  Other

at Jun 30, 2012: 71
at Sep 30, 2012: 100
at Dec 31, 2012: 70
at Mar 31, 2013: 9
at Jun 30, 2013: 39
Visitor’s Work Visa

In September of 2012 the Visitor Work Visa facility was introduced allowing certain visitors the ability to engage in commercial ventures without a work permit for a period not exceeding 5 calendar days. The VWV has become increasingly popular since it’s inception.
Enforcement

The Department of Immigration’s Enforcement Section is responsible for enforcing all aspects of our immigration legislation. This includes investigating the commission of immigration offences and prosecuting offenders. This may relate to working illegally or residing in the Islands without permission. The Immigration Law (2012 Revision) also allows for Immigration Officers of a certain rank to impose fines administratively as an alternative to court proceedings.

This Section also processes applications by persons seeking asylum in the Cayman Islands and facilitates the departure of persons who become the subject of a deportation order.
Enforcement – Arrests and fines for immigration related offences

<table>
<thead>
<tr>
<th>Number of arrests per quarter</th>
<th>Fines collected per quarter</th>
</tr>
</thead>
<tbody>
<tr>
<td>at 30 Jun, 2012</td>
<td>49</td>
</tr>
<tr>
<td>at 30 Sep, 2012</td>
<td>48</td>
</tr>
<tr>
<td>at 31 Dec, 2012</td>
<td>76</td>
</tr>
<tr>
<td>at 31 Mar, 2013</td>
<td>94</td>
</tr>
<tr>
<td>at 30 Jun, 2013</td>
<td>51</td>
</tr>
</tbody>
</table>

A total of 51 arrests have been recorded for Immigration offences for the quarter ending 30 June 2013, resulting in $46,738.00 levied in administrative fines. The most common breach occurring was the offence of overstaying permission to remain in the Islands.

Migrants

During the first quarter of 2013 a total of 4 trips were made using commercial airlines repatriating a total of 20 Cuban nationals.

There are currently 5 Cuban migrants being housed at the Immigration Detention Center, whose return is under discussion with the Cuban Government.
Of the 51 persons arrested, 47% were Jamaican nationals followed by Cayman, Cuban, and Canadian nationals for the quarter to 30 June 2013.
Responsibility for processing passport applications and a range of other corporate services falls to the Passport & Corporate Services Office of the Department of Immigration.
Passports - Service Types
Number of applications processed for each quarter up to 30 June 2013

The Passport & Corporate Services Office is also responsible for issuing Visa Waivers for entry into the United States by holders of BOTC (Cayman Islands) passports.

*Identity Certificates and Jamaican Travel documents (Travel documents issued in lieu of a passport)
**Forwarding of US visitor visa applications for BOTC (Caymanian) and British citizen passports for qualified individuals under 10 years or 80+ years of age
The Passport & Corporate Services Office offers several expedited services.
The Passport & Corporate Services Office provides various Corporate Services, including issuing Special Marriage Licences for couples visiting the Islands and wishing to be married here.

* The Cuban Government declared effective 14 January 2013 that Cuban nationals no longer require an invitation letter to exit Cuba.
The Department of Immigration has 171 employees made up of 62 uniformed Immigration Officers and 109 non-uniformed personnel working in a range of operations. These include senior management, customer service staff, accounting and debt collection personnel, filing clerks, Board Secretariats, Appeal Statement Writers and Compliance Officers.
Revenue has seen a steady increase over the years. The fiscal year ends June, 2013.
Chief Officer’s Choice Award Recipients

The Deputy Governor’s Award Scheme recognizes outstanding civil servants. The Department of Immigration is proud to have the following staff chosen for the Chief Officer’s Award:

Marjorie Dale Hill – Assistant Manager Filing Registry (August 2012)
Sherilyn Eden – Senior Business Analyst (September 2012)
Lizanet Jackson – Administrator (January 2013)
Sherrad Parsons – Asst. Secretary Work Permit Board (June 2013)

New Recruits

The Immigration Department has recruited 7 new Officers who are currently undergoing an intensive 6 month training program. Upon completion in January 2014 these new recruits will be expected to pass final examinations before being integrated into daily duties.

DOI is also hosting 8 Caymanian students for the summer until the end of August, who will gain valuable work experience placed throughout the various sections of the Department.

Several internal promotions have also taken place as follows:

- Shari Powell – Executive Manager, Boards Administration
- Dale Hill – Manager, Mail & File Registry
- Shelley Ebanks-Okwaro – Senior Finance & Customer Service Officer
- Tariq Hanni – Senior Processing Clerk
- Mervin Manderson – Senior Immigration Officer
Counter Services and Communications Centre
The Communications Centre has six members of staff who process over 10,000 incoming calls per month from customers requesting information on immigration issues.
Freedom of Information

The Department of Immigration is committed to openness and freedom of information. Each month the Department grants access to a range of information in response to requests from the public, the media and others.
Freedom of Information Requests
Number of applications processed for each quarter up to 30 June 2013

<table>
<thead>
<tr>
<th>Quarter</th>
<th>No. of Requests</th>
<th>Closed</th>
<th>Work In Progress</th>
<th>Waiting for Clarification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jun 30, 2012</td>
<td>1717</td>
<td>15</td>
<td>17</td>
<td>18</td>
</tr>
<tr>
<td>Sep 30, 2012</td>
<td>1515</td>
<td>15</td>
<td>18</td>
<td>18</td>
</tr>
<tr>
<td>Dec 31, 2012</td>
<td>1818</td>
<td>10</td>
<td>9</td>
<td>9</td>
</tr>
<tr>
<td>Mar 31, 2013</td>
<td>9</td>
<td>9</td>
<td>9</td>
<td>9</td>
</tr>
<tr>
<td>Jun 30, 2013</td>
<td>38</td>
<td>38</td>
<td>38</td>
<td>38</td>
</tr>
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</table>