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OUR PROGRESSIVE VISION

Over the next four years, a Government comprising of an alliance of Progressives & Independents will keep Cayman safe while pushing forward the recovery our economy, and our people, need.

Our country continues to face a time of unprecedented challenge. The Progressives-led Government has taken the swift and decisive action necessary to keep our people safe from the global threat of the COVID-19 virus. We have succeeded where many other nations have failed and contained community spread of the disease and prevented a public health crisis.

As our vaccination programme successfully rolls out we can look forward with increasing confidence to a brighter future, but, we cannot afford to relax our guard. The disease remains a threat both to our health and to our economy. We need to maintain our vigilance to keep our people safe. At the same time, we need to plan and implement an effective recovery strategy that will return the Cayman Islands to the path of prosperity.

The last two Progressives-led Administrations succeeded in turning around the country following the global financial crisis that impacted our economy and Government finances. We did this with the help of Independents who joined with us in Government. They, like the Progressives, understand that by working together and by following a joint programme for Government we can achieve more for our Islands.

The Progressives-led Governments, with our Independent partners, returned the Cayman Islands to strong economic growth. We cut unemployment by more than half as over 3,000 more Caymanians found work in a strong economy. At the same time, we restored effective stewardship of the nation's finances, reducing fees and duties while generating Government surpluses and paying down debt.

That is a track record of achievement you know you can trust. The Progressives have shown that we can partner with others in the national interest over the last eight years. Collectively, we have proven that we can deliver the solutions that Cayman needs for the future.

This Manifesto sets out our shared Vision for Cayman - the Progressives and our Alliance partners’ Vision. It is a concrete programme of action that you can be confident the next Government will deliver.

We will continue to keep our country safe, not just from the still-pressing threat of the mutating virus, but from the other threats we know are out there, including cybercrime; gangs that threaten the future of our young people; and the looming threat of climate change.

We will ensure Cayman’s economy recovers and bring jobs, business opportunities and prosperity back to our people. We will implement our ambitious plans for a new future for Cayman’s tourism industry; we will continue to support and fight to protect financial services; we will create new skills programmes to ensure Caymanians can access the opportunities that growth creates.

We will continue to build our community while ensuring that those who need our help the most get what they need. We will ensure that our young people get the best possible start in life. We will extend mental health services in the community and we will introduce a new approach to community development that targets help to the individuals that need our support.

Your vote for a Progressives candidate, or one of the Independent candidates who are part of the Alliance, will deliver into Government the only team committed to working together to provide that programme of action and realise our shared ambition for Cayman’s future.
The Progressives believe that the benefits of a prosperous and robust economy should flow to all Caymanians and Residents. That is why over the last eight years, both Progressives-led Governments, working with our Independent partners, set about making sure that we maximise the opportunities available to our people and that we give Caymanians the support they need to succeed.

We have raised standards in our schools through the introduction of a new curriculum. We have cut the costs for small businesses and increased the support available to help them succeed. We created thousands of new job opportunities and cut Caymanian unemployment by half.

At the same time, we have doubled the stipends to veterans, seafarers and those in need of welfare assistance. We are building a long-term mental health facility that will provide care for people with mental illness here at home rather than sending them overseas, far from family. We have invested in more neighbourhood policing to keep communities safe.

As times got hard over the last year, the Progressives-led Government offered support to hard-pressed businesses and families in need. We supported those whose jobs in the tourism industry have been displaced – not just extending the stipends but increasing the amount available as we recognise the challenges being faced by hard-working families, through no fault of their own. We ensured individuals and business owners could access their pension funds to help get them through these difficult circumstances.

We offered grants and other support to businesses to survive and take advantage of the improved economic circumstances that the Progressives’ economic recovery strategy will create. The new Centre for Business Development helps both existing small businesses and those looking to set up on their own for the first time.

We created opportunity for all, supporting those in need and protecting the vulnerable in our community. Those are the commitments that the Progressives live by, and those are the commitments we have delivered upon over the last eight years.

I am proud to have been part of the last two Governments, and I am proud of what we have achieved for Cayman and our people. This Manifesto sets out our plans to continue to work together, Independents and Progressives, to deliver on our commitments. I look forward to working with Roy McTaggart and the new Progressives team alongside our Alliance partners to put these plans into action.
THE LEADERSHIP CAYMAN NEEDS

Only the Progressives have the track record you can trust and the proven leadership Cayman needs as we tackle the challenges that lie ahead.

Let me begin by saying how proud I am to serve as the new Chairman of the Progressives. I look forward to working alongside the party executive leadership over the next four years as we rebuild and grow. I also look forward to working alongside our Alliance partners over the next four years. Indeed, two of them, Dwayne Seymour and Austin Harris, are valuable members of the Government that I still lead.

After ten years as party leader and eight years as Premier of our Cayman Islands, I have learned a thing or two about leadership. Leadership is not about the ceremonies, the parades and the titles. Instead, it is about a willingness to work relentlessly to achieve all that you can for your people. Leadership is not about always doing what is popular. Instead, it is about doing what you know to be right, even when that might, in some quarters, be unpopular. Leadership is not about one person. Instead, it is about the team around you, helping shape decision-making and supporting you to get the job done.

As Cayman heads to the polls on April 14th, the country will not simply be electing nineteen Members of Parliament. It will be electing new leadership for our Islands and a team to form a Government. Caymanians will be looking for exemplary leadership and the right team for these challenging times as we cast our votes.

The country faces a stark choice. We can re-elect a team and a proven leader who has successfully steered the country’s course for the last eight years. Or we can elect a rag-tag set of individuals and just keep our fingers crossed that one of them will be up to the task of leadership. We can hope that they can command the respect of the whole team and keep a Government together and united over four years to achieve for our people.

After eight years as Premier, I know how hard it is to get things done, even with a capable, experienced and united team behind you. Now is not the time for a gamble on unproven and inexperienced leadership.

Facing the challenges ahead, only the Progressives together with our Alliance partners have the experience and the knowledge needed to steer a successful course through the current ongoing crisis. Only the Progressives have a leader of Roy McTaggart’s experience to chart a course through uncertain waters into a better future. Only the Progressives have a team that can work with others in the national interest, to take the decisive action Cayman needs. Only the Progressives can form a Government, united in support of its leader and all willing to roll up our sleeves and deliver the exciting and ambitious programme for Government that we are putting before the people on April 14th.

By working together, we got a lot done for Caymanians.

For four years, I have been a part of a Government that comprised of Independents such as Austin Harris from Prospect, myself and members of the Progressives. Over those four years, we worked side by side to make our Islands a better place to live for all who reside here. But we especially worked to make the lives of Caymanians better. We did this in many ways - from almost doubling, from $500pm to $950pm, the assistance to veterans and seafarers and those most in need. We also
completed more affordable homes in East End and Bodden Town, and over the next four years, we will do even more on housing. We grew the economy, built Government reserves, fought to protect financial services, and had record tourism numbers up until the start of the COVID-19 lockdown. And yes, we increased the opportunities for many of our people to start businesses and find employment.

During the COVID-19 lockdown, the unity, strength, experience and judgement of this Government really showed. We started preparing in January 2020, and we held the first COVID-19 press briefing on February 3rd to advise the country that although it was far away we were aware of the threat and were preparing. Because of early planning and preparation, we were able to get our ability to test for COVID-19 in place fairly quickly. An excellent testing and tracing programme, along with strong leadership, willing to take the hard decisions needed to eliminate the virus from our community, has made all the difference. Together with the Premier, Governor, and the medical professionals, we held over 65 press briefings during the worst of days in 2020. We kept people informed, but importantly we kept people's hopes up that we would prevail over the virus. And most important of all - we kept people safe. There were doubters, but we never doubted. The Premier and this Government led from the front, and our people responded positively. By working together, we got a lot done for Caymanians.

We need this same leadership over the next four years. We need the members of the Alliance, the Independents and Progressives members, who have the experience to help the country recover. The Alliance includes eight progressives members and four Independents, with Vincent and Alva joining Austin and me.

On April 14th, I urge you to vote for the members of the Alliance. Vote for experience and vote for leadership. Vote for the Alliance.

**KEEPING OUR ISLANDS & OUR PEOPLE SAFE**

The first duty of every Government is to keep the country’s economy strong and its people safe. Making Cayman a stronger, safer and more secure nation and society has been a major priority for the Progressives-led Governments, both the one that served in 2013 and when we returned to office in 2017. In both Governments, we worked with Independent partners and together:

★ We strengthened Cayman’s economy and Government’s finances, reduced Caymanian unemployment from a high of 10.5% in 2012 to 5.6% in 2019. We put Caymanians back into work and also prepared the country for any unexpected economic downturn.

★ We made our Islands safer by providing more effective policing; creating a new Coast Guard and a single customs and border control organisation.

★ We enhanced our disaster preparedness capabilities with the addition of new helicopters, the creation of the Cayman Islands Regiment and broadening disaster planning to include threats from earthquakes and tsunamis.

Even as we made those improvements, a new, fundamental threat to Cayman’s safety emerged in the form of the COVID-19 virus - a danger that this Progressives-led Government faced head-on with resolve and resilience. Without the Government’s strong and resolute response, Cayman’s suffering would have been even more significant - as shown by the experience internationally.

The next Government of Progressives and Alliance Independent partners will ensure that we maintain a public health focus as we move to open our economy back up safely. The country has come too far and sacrificed too much to risk reckless action now. This election is not a time for inexperienced persons to try to take the helm. This Government and the members of this Alliance understands what is required to recover and reopen safely and successfully.
OUR TRACK RECORD OF SUCCESS

OUR RESPONSE TO COVID-19

✓ Worked with private businesses to ensure that as the borders closed and the economy slowed that families and businesses that could not afford to pay for electricity, water, telephone, Internet, mortgages or bank loans would receive a grace period of several months.

✓ We acted quickly to eliminate the virus and prevent wide community spread and a public health disaster that would have devastated our communities.

✓ Borders were closed or restricted, cruise ships stopped, social distancing and mask-wearing rules implemented. Only essential businesses could operate and curfews put in place to restrict people moving about and potentially spreading the virus.

✓ The successful roll-out of our community testing and tracing programme - including obtaining our testing lab capacity and test kits by April 2020.

✓ Providing frontline staff with the vital personal protective equipment, and other equipment necessary to protect both themselves and the wider public.

✓ Organised the phased opening of the local economy from lockdown, with testing and tracing continued to ensure that we were opening up safely.

✓ We organised repatriation flights for foreign nationals needing to leave the Islands and Caymanians and residents returning home, including students. We later broadened the categories of travellers to include necessary travel for medical treatment, business and other approved travel groups.

✓ Organised effective quarantine facilities in secured Government facilities or at home with strict monitoring protocols.

✓ Ensured that our hospitals, older care facilities, and prison were secured to keep the virus from impacting the patients or residents.

✓ Implementing business continuity arrangements for critical public services.

✓ Despite the noise and pressure from some quarters, at every stage Government’s decisions were guided by public health concerns and protecting health and life; not from public pressure.

IMPROVING HEALTH SERVICES

✓ We are building the long-term Mental Health Facility in East End to significantly improve mental health care for those who need it rather than sending patients overseas.

✓ The Health Services Authority (HSA) began a phased multi-year plan to modernise and improve its facilities - including plans to expand operations outside George Town.

✓ A new Bodden Town satellite medical facility is being planned on land secured for that purpose.

✓ Opened Habakkuk House to provide specialist care for children with special needs and to separate them from older special needs patients.

✓ Successfully rolled-out the national COVID-19 Vaccination programme to protect the most vulnerable from the virus. At the time of printing 39,145 vaccinations have been given with more than 12,824 people receiving both doses. About 41% of the population (26,321 people) have received at least one dose. To date, we have protected over 90% of those over 60.
INVESTING IN CRIME PREVENTION

- Invested in a new Community Policing Department, with police officers dedicated to working directly in and creating relationships within specific neighbourhoods.
- Added specially trained community support officers who were brought on to assist Community Police Officers and help reduce crime and increase public reassurance.
- We provided funding to allow the hiring of more police officers, particularly Caymanian officers.
- Support for increased neighbourhood watch programmes to help communities keep themselves secure.
- Invested in a new modern digital forensic hub to protect people and businesses from cybercrime.
- Improved prisoner rehabilitation programmes and arrangements to support former offenders cut reoffending levels and rebuild their lives after prison.

ENHANCING CAYMAN’S SECURITY & RESILIENCE

- Purchase of new helicopters to enhance resilience in national disasters and assist in crime prevention.
- Creation of the Cayman Islands Coast Guard to keep our seas safer by carrying out search and rescue operations and detecting and preventing boats arriving in our waters with drugs, guns, or illegal immigrants.
- The Customs and Border Control Service has merged Immigration and Customs into a single agency to protect our sea and air borders by utilising modern intelligence-based security arrangements to detect and intercept people and contraband that would cause harm in our Islands.
- Improved the Hazard Management response regime to provide better protection against any disaster and the management in the aftermath of disasters. All Islands have Community Emergency Response Teams, including Little Cayman.

ENVIRONMENTAL IMPROVEMENTS

- We are capping the George Town landfill and will shortly sign the agreement with a Dart-led consortium to build the long-awaited waste-to-energy plant located next to the current landfill. When complete, the new facilities, including composting and recycling, will allow the closure of the existing landfill, reduce waste byproduct by 90%, and provide extracted methane fuel to CUC.
- Enhancements to public beach facilities, including purchase of the land adjacent to Smiths Barcadere, the recent Coe Wood Beach Mobi-mat installation to assist wheelchair access to the beach and plans for a long-awaited public dock.
- We implemented new green spaces such as the South Sound boardwalk, the Nature Park on Belair Drive, and plans are underway for the Scranton Community Park and a park for Red Bay & Prospect. The ground was broken for the new Seafarers Park in George Town.
- A successful Green Iguana culling programme to protect the native Blue Iguana population - about 1.3M green iguanas, culled.
- Marine park expansion with ‘no fish areas’ was more than doubled in all three Islands. No dive zones were also significantly expanded. This expansion was the most significant expansion and enhancement to the marine park systems in more than 30 years.
- Early implementation of aspects of the National Energy Policy, looking for quick wins and encouraging CUC to move forward with cleaner energy options for electricity generation.
- Introduced ‘Green’ hop-on/hop-off public transport pilot for central George Town.
THE NEXT GOVERNMENT OF PROGRESSIVES & ALLIANCE PARTNERS WILL:

CONTINUE TO PRIORITISE THE PUBLIC HEALTH RESPONSE TO COVID-19

★ We will complete Cayman’s national vaccination programme across all three Islands. We surpassed the goal of vaccinating 90% or more of those over 60 years old, including the most vulnerable. We will get 75% to 80% of our people vaccinated and protected, free of cost, so that we can safely reopen our borders.

★ Ensure that steps to open up our borders, restart tourism and bolster the economy are tied to crucial public health milestones, especially vaccination rates at home and abroad.

★ Keep a watchful eye on, and respond to concerns arising from any virus mutations - ensuring that public health decisions guide our response.

FOCUS ON IMPROVING HEALTH OUTCOMES

★ Review the effectiveness and viability of a modern health insurance system that includes a national health insurance plan alongside options for private insurance.

★ Improved public healthcare options that will move healthcare closer to the users, including moving forward with the planned new health care facility for Bodden Town.

★ Investigate the feasibility of commissioning a single healthcare provider for the care of indigents etc. to improve outcomes for patients and reduce the cost to the Government.

★ Working closely with the health charity sector to promote a mixed economy of care, e.g. Cayman Heart Fund, to reduce heart disease; Alex Panton Foundation on young people’s mental health; and Jasmine to assist with pain management and hospice care.

★ Development of community mental health services and increase support available to young people in particular. This approach will support individuals to transfer from the long-term mental health facility back into the community. It will also provide resources to focus on the mental health needs of young people at the district level.

★ Initiate programmes that help reduce incidences of heart disease, a leading cause of death and the cause of long-term conditions and comorbidities, through both clinical and lifestyle interventions.

★ Development of a network of safe cycling and walking routes as part of the ‘complete streets scheme’.

★ Support for health improvement activities such as exercise, smoking cessation, action on drug and alcohol abuse.

TARGET RESOURCES TO IMPROVE COMMUNITY SAFETY AND SUPPORT CRIME REDUCTION

★ Further focus on reducing the incidence of burglaries and violent crime through targeted police action and community-based measures.

★ Continue to invest in neighbourhood policing and increase capacity and training to ensure safer communities.

★ Implement a new strategy to tackle gangs, ensuring that young people have genuine options that prevent an attraction to the gang lifestyle.

★ Continue to improve prisoner rehabilitation and reduce reoffending rates by building on prison training and other programmes.

★ Complete the programme of improving and enlarging the court facilities.

★ Start work on a new, modern prison that includes skills training & educational facilities.

★ Strengthen our anti-bullying strategy to protect young people at risk.

★ Complete the work to deliver a new West Bay police station.

★ Deliver a new police headquarters building.

★ Extend the intelligence-led border security to strengthen the abilities of the CBC to protect our borders.

★ Invest in the new Coast Guard service, providing new appropriate equipment and training and increase staffing.
ENHANCE DISASTER PREPAREDNESS

★ Increase the capacity for disaster planning, including response to future pandemics.
★ Increase hurricane shelter capacity to ensure there is sufficient shelter space in every district.
★ New firefighting equipment and improved training for officers.
★ Improve the capability of Cayman’s fire service by building on current investments in both equipment and training.

TACKLE THE THREAT OF CLIMATE CHANGE

★ Complete the implementation of the new Integrated Solid Waste Management System facilities and deliver a waste-to-energy solution, then a phased approach to composting and recycling, with contract signing in March 2021.
★ Work with the private sector here and in the UK to establish a Cayman-based multi-billion-dollar ‘International blue-green investment fund’ that will invest in environmental projects across the Caribbean, including sustainable development projects in all three Cayman Islands. Work on this has already started.
★ Develop an updated new climate change strategy with technical assistance and advice from the UK on climate change risk mapping and mitigation.
★ Accelerate Cayman’s transition to sustainable energy, including solar, with Government taking the lead. We will work with Caymanian private sector experts and technical experts from the UK to consider all viable options.
★ By 2023 our goal is to have 10% of electricity generated by a combination of rooftop solar and CUC’s solar energy plant.
★ Ensure that all new National Housing Development Trust homes incorporate solar energy for electricity generation and promote solar into new development projects and houses.
★ Implement an effective public transport system for Grand Cayman by completing the work already started by Government.
★ In consultation with the people of the Sister Islands, consider designating Little Cayman as a site of unique natural heritage.
★ Promote energy conservation programmes in government buildings by auditing all facilities for energy efficiency then prioritising the roll-out of energy-saving solutions.
★ Implement the recommendations of the Vehicle Imports & Transportation Committee, which was stalled due to the pandemic. The proposals include strategies to reduce the importation of older inefficient cars, promoting the use of school busses by all schools, and encouraging car-pooling and more flexi hours or work from home.
★ New approaches to support energy conservation in the commercial and domestic sectors (grants and incentives for existing buildings; code improvements for new buildings)
★ Strengthen the management of our Marine Parks and other conservation areas, including the Wildlife Interaction Zones.
★ Increase biodiversity funding and protection for natural species and habitats, including the severe challenges faced by our reefs.
★ Introduce a native species replanting programme, including in all parks and public spaces.
★ Implement an anti-litter campaign coupled with more rationale fines that allow for tickets to be given by police for littering.
★ Include climate change adaptation measures as part of future development schemes (e.g. setbacks; sea defences, and flood alleviation measures)
★ Reduce single usage plastic, starting with a ban on plastic bags and straws in our first year.
ENSURING ECONOMIC RECOVERY

The Government’s rapid and robust decision-making in the face of the potential public health catastrophe was essential in ensuring Cayman gets through the pandemic with as few adverse health impacts as possible. However, we understand that these same decisions created economic hardships for those whose livelihoods depend upon tourism. The Government moved swiftly to counteract the effects of the crisis on families and businesses. We implemented and will continue to implement a series of economic stimulus and assistance measures to help mitigate financial hardship on vulnerable people and to support the economy.

The Progressives and our Independent Alliance partners understand that:

★ The focus over the next four years must shift from managing the crisis to delivering economic recovery.

★ Returning Cayman to its previous trajectory of solid and sustainable economic growth levels must be the major achievement of the next Government.

★ Our strategy will ensure the continuing success of our Financial Services Industry; return the tourism sector to health, and increase the strength of Cayman’s economy through an aggressive approach to diversification - including growing our Health Tourism sector.

★ Underpinning those objectives will be a new skills training strategy to ensure that Cayman’s workforce competes successfully in global markets and continues the current Government’s programme of investment in vital infrastructure improvements.

OUR TRACK RECORD OF SUCCESS

SUPPORTING BUSINESS THROUGH THE COVID-19 CRISIS

✔ A low-cost loan facility provided through the Cayman Islands Development Bank to businesses that are 100% Caymanian owned.

✔ Arranged a Government Guaranteed Loans Scheme with local banks, totaling $200M, to assist medium to large businesses with operating expenses and debt refinancing while we recover the economy.

✔ $9M in grants to small and micro-businesses.

✔ $500,000 for technical assistance and $200,000 for training for Caymanian-owned businesses.

✔ One-off grants to struggling Caymanian businesses not eligible for the core grants programme.
ACHIEVING STRONG SUSTAINABLE ECONOMIC GROWTH

- Growth rates peaked at 3.8% in 2019 before the impact of COVID-19.
- Five years of consecutive growth averaging 3% through to the end of 2019.
- Created the new Ministry of International Trade, Investment, Aviation and Maritime Affairs to focus on advancing the economic interests of the country around the globe and attracting new investment to Cayman.
- Support for the Financial Services Industry, including new legislation, lobbying, reputation management.
- Supported new private sector development in tourism, health tourism and the ongoing development of Tech Cayman and Cayman Tech City (part of the Cayman Enterprise City Special Economic Zone).
- Opened the Cayman Islands Centre for Business Development to support micro and small businesses, part of the Government’s major strategic priority to support entrepreneurship and harness Caymanians’ creativity to build innovative and sustainable businesses.

BOOSTING CAYMANIAN EMPLOYMENT

- Created the opportunities that have seen 3,000 more Caymanians obtain jobs and reduced Caymanian unemployment from 10.5% in 2012 to about 5% before the pandemic.
- Created Workforce Opportunities and Residency Cayman – or WORC – to make it easier for Caymanians to find gainful employment and plan future workforce requirements.
- New WORC jobs portal system operational with over 1000 registered, ensuring that Caymanians have fair access to the job opportunities that growth creates.
- Increase the NiCE programmes to give unemployed Caymanians both income and valuable experience to support them into employment.
- Amended the regulations regarding advertising of jobs to ensure that jobs locally have the same terms as the same jobs advertised overseas.
- We created a very successful City & Guilds Apprenticeship programme within the Public Works Department in 2017 linked with CIFEC. Many young men and women have completed courses in the building trades and found employment to date. In March this year, the new PWD Construction and Trades Centre, partly built by students, was opened, allowing more programmes to be offered.

IMPROVING CAYMAN'S INFRASTRUCTURE

- Completing the Airport terminal expansion and runway improvements.
- Investing in improved road infrastructure, including accelerating the plans to deliver the extension of the East-West Arterial.
- Appointed a town manager to pick up the pace on George Town revitalization.
- Instituted a new National Planning Framework for the Cayman Islands known as Plan Cayman, supported by extensive public engagement.

ENHANCING CAYMAN'S TOURISM SUCCESS

- Before the pandemic, the number of visitors to our islands hit an all-time high for air and sea arrivals.
- New airport links opened up new markets, including the American west coast.
- Support for new hotel developments in several key locations, including the Eastern districts.
THE NEXT GOVERNMENT OF PROGRESSIVES & ALLIANCE PARTNERS WILL:

DELIVER A PHASED APPROACH TO OPENING UP CAYMAN WITHOUT JEOPARDISING PUBLIC HEALTH

★ The phased reopening will be geared towards vaccination programmes and will be linked to quarantine requirements. As we immunise the majority of our residents, we will begin to reduce the quarantine period until we can open up fully and safely.

★ Work with the Chamber of Commerce, Small Business Association, CITA & Cayman Finance to develop and implement a three-year plan to return Cayman’s economy to its previously strong position and create future prosperity.

★ Continue targeted packages of Government support to businesses adversely impacted by the economic lock-down of Cayman.

SUPPORT THE CONTINUED DEVELOPMENT OF CAYMAN’S FINANCIAL SERVICES INDUSTRY

★ To enable Cayman’s voice to be heard in key market areas, we will secure representation in Brussels, followed closely by a Washington, DC, representative.

★ Both of the above to be in place within the first year. Hong Kong representation will follow.

★ Build Cayman as a centre for blue-green investment and enhancing the jurisdiction as a centre for environmental, social, governance-related investing.

RETURN THE STAY-OVER TOURISM SECTOR TO ITS PEAK AND ACHIEVE THE GRADUAL RETURN OF CRUISE VISITORS BASED ON AN UPDATED AND NATIONALLY AGREED CRUISE TOURISM STRATEGY

★ Implement an updated tourism recovery plan that includes a clear and credible phased reopening plan provided it is safe to reopen.

★ Begin a review and national discussion on the future of Cayman’s Cruise Tourism Sector both in the short and long term. This review will be started within twelve months of the new term.

★ Ensure all Caymanian businesses and families have access to fast, reliable and affordable high-capacity broadband.

★ Develop a further iteration of the global citizen scheme to attract high-worth workers to be based in Cayman - perhaps aimed at the financial services sector.

★ Create a ‘single front door’ for all those overseas looking to do business with Cayman as planned by the Ministry of International Trade.

★ Support the continued expansion of Cayman as the preeminent destination of choice for medical tourism in the Americas and more broadly to become a health science centre of excellence.

★ Develop new sector-based innovation hubs linked to the knowledge economy and Cayman’s emerging preeminence in health science.

ENSURING ECONOMIC RECOVERY
ENSURE OPPORTUNITIES FOR CAYMANIANS BOTH IN EMPLOYMENT AND IN BUSINESS

★ Restore full Caymanian employment and, in the interim, continue to assist displaced tourism businesses/workers.
★ Continue to support programmes for micro and small business development.
★ Overhaul the import duty system to ensure that local businesses, especially in the retail and tourism sectors, are supported.
★ Improve the effectiveness of the Jobs Cayman system.
★ Support agricultural sector to improve yields and quality.
★ Extend the NiCE programme (increase the frequency and extend the range of activities).

CREATE AND IMPLEMENT A NEW SKILLS STRATEGY FOR CAYMAN

★ A new Skills Strategy for Cayman to support the economic strategy and match future skills to future jobs.
★ A new right to education, training or apprenticeships for every 16 to 19-year-old.
★ Investment in education to strengthen UCCI’s programmes.
★ Teach entrepreneurship and business skills in schools, encouraging students to consider a wide range of career possibilities.
★ A new approach to life-long learning to reskill and upskill the current workforce to global standards.

INVEST IN THE INFRASTRUCTURE CAYMAN NEEDS TO REMAIN GLOBALLY COMPETITIVE

★ Progressing Plan Cayman roll out of area-based plans - completing Seven Mile Beach corridor and starting the George Town review. The goal is to complete each of the five areas in Grand Cayman, one each year, so that by year five, all areas are reviewed, and we start at the beginning again.
★ Complete the needed Infrastructure investments, such as the airport expansion plans, roadworks, waste management plant, as well as a solution for and a new undersea cable, that support business growth and enhance the lives of people.
★ Solve the Grand Harbour traffic bottleneck with additional lanes through to the Linford Pierson Highway and Bobby Thompson Way combined with local access roads to link Red Bay and Prospect. In the longer term, a vastly improved and modern public transport system is needed.
★ Move forward with the George Town Revitalisation plans, including improved streets, accessibility options, improved lighting, improved walking and cycling routes, more trees for shade and beauty, and more green spaces such as parks.
★ Encourage and incentivise the building of mixed use residential and commercial buildings and returning activity at night and on weekends to George Town.
Faced with the potentially catastrophic impact of the economic shut down on Caymanian families, the Government responded swiftly to counteract the effects of the crisis on local people. We put into effect a series of support mechanisms to help those who needed it the most. We have continued to provide that support throughout the crisis, and where possible, we have enhanced the support available so that immediate need does not turn into long-term hardship.

★ This approach builds upon the Progressives-led Government’s very strong track record of prioritising support for the most vulnerable in our community.

★ One of our first acts was to increase the stipends paid to seamen, veterans and those in need of assistance.

★ The Government has focused on improving the life-chances of Cayman’s young people through higher standards in our schools and more support for young people in the community.

★ We have supported more young Caymanian families to achieve their dream of home ownership.

★ Continuing the upward trajectory we have established within the public-school system will be a priority for the next Progressives-led Government.

★ We also recognise that more needs to be done to get support to children earlier, and that will be the focus of a new national early year’s strategy.

★ The Progressives understand that some people within these Islands have fallen behind the generally rising prosperity enjoyed by our people. The next Government will focus on getting more support to those people as individuals through a reformed social assistance programme and improving the communities within which they live as part of a new approach to community development.
OUR TRACK RECORD OF SUCCESS

SUPPORTING FAMILIES THROUGH THE COVID-19 CRISIS

✓ A one-off payment of $425 to disabled persons, seamen, veterans and persons already receiving personal financial assistance from the Government.
✓ A one-off stipend of $600 paid to taxi drivers affected by the fall-off of cruise ship visitors.
✓ Support for tourism workers through a one-time grant of $600 and additional monthly support of $1,000 subsequently rising to $1,500 per month.
✓ Providing $1 million to assist farmers in buying feed and other supplies.
✓ Providing $2 million to work permit holders in the form of food vouchers.
✓ Paying the health insurance premiums for individuals who had been furloughed.
✓ Supporting education expenditure and activities at a total cost of over $3 million in online distance learning, including the cost of learning packs and the online learning platform; free school meals; grants to pre-schools; and outsourced services for schools, including security, cleaning and school buses.
✓ Enabling over 36,000 persons to access their pensions during the crisis to keep their families secure during the crisis.

IMPROVING EDUCATION AND LEARNING

✓ Improved exam results.
✓ Improved school ratings from inspections.
✓ Supported teachers through increased salaries and better training and development.
✓ Additional classrooms in primary schools.
✓ New/enhanced sports and other facilities at schools.
✓ Building of the new John Gray High School, the first phase will be completed this year.
✓ Delivery of new curriculum as a basis for future improvement.

HELPING THE MOST VULNERABLE IN OUR COMMUNITY

✓ Increased ex-gratia payments made to Caymanians who need extra support from $500 monthly to $950 per month.
✓ We increased the Seamen’s and Veteran’s ex-gratia payments in line with the above.
✓ Provided an additional stipend to supplement pensions of retired long-serving civil servants to ensure the minimum pension received is $950 per month.
✓ Opened Habakkuk House, which separates children and adults with special needs and makes sure their differing requirements can be appropriately and safely met.
✓ Enhancing the capacity of the Needs Assessment Unit to deal with the increased demand for services, including new outreach services in the Eastern districts.
✓ Action against domestic violence and abuse.
✓ Improved arrangements to safeguard vulnerable children.
SUPPORTING CAYMANIANS TO OWN THEIR OWN HOMES

- Pushed forward the National Housing Development Trust’s affordable housing programme, building new homes in East End and Bodden Town.
- Purchased 24 acres of land in George Town for additional NHDT affordable homes.
- All new NHDT homes will incorporate solar panels to help save on electricity costs.
- Increased stamp duty thresholds for first-time Caymanian home buyers, allowing greater numbers of Caymanians to purchase first-time properties and land duty-free or at 2% duty.
- Supported the Government Guaranteed Home Assisted Mortgage Programme that has assisted over 300 families obtain homes over the years. The programme fell away during 2020 but is being re-implemented.

IMPROVED WAGES AND CUT FEES TO ASSIST FAMILIES

- Increased salaries of civil servants and public servants over two terms to ensure wages are competitive with the private sector and have not been eroded by inflation.
- Increased salaries in Government positively impacts the private sector wage packages as these generally rise with Government increases.
- Reduced fees to persons over 65 years on various items, including mobility scooters and wheelchairs, reduced fees on post box rental, driver’s license, and work permit fees for caregivers, amongst others.
- Maintained the reduced import duty rate for traders, from 22% to 20%, to help lower prices.
- Maintained the reduction in import duty on the diesel used by CUC to lower electricity costs for everyone.

CONTINUED ENHANCEMENTS FOR CAYMAN BRAC AND LITTLE CAYMAN

- Started the provision of piped water throughout Cayman Brac.
- Completed and opened the 25 metre swimming pool.
- The visit by HRH Prince Charles to Cayman Brac and Little Cayman.
- Encouraging new businesses to move to the Brac, creating new opportunities for Brackers.
- Lowered duty on building materials for homes, including duty on home appliances.
THE NEXT GOVERNMENT OF PROGRESSIVES & ALLIANCE PARTNERS WILL:

ENSURE CAYMAN’S CHILDREN GET THE BEST POSSIBLE START IN LIFE

★ Develop a new strategy for children under five and reform early years’ education and extend the availability of childcare options.
★ Improve child safeguarding and reduce neglect and abuse - improve information sharing across agencies and introduce more joined-up support for vulnerable children.
★ Improvements to special needs provision and extend individual support.
★ Reducing childhood obesity through a healthy choices programme - lifestyle support includes a healthy eating and exercise campaign and a focus on mental health.
★ Improved mental health support for young people - work with the likes of the Alex Panton Foundation to provide more channels to access appropriate support.
★ Youth sports opportunities extended, including with the elite programmes, to encourage and develop excellence plus a sport-for-all inclusion programme.

FURTHER IMPROVE STANDARDS IN EDUCATION

★ Every child to be taught in a public school rated ‘good’ or ‘better by the schools inspector reports by the end of this 4-year term.
★ Roll out the new and more challenging curriculum to better prepare students for an ever-changing world.
★ Roll out new school governance arrangements (introduce governing bodies with their own delegated responsibilities to all Cayman’s schools).
★ Extend Technical and Vocational Education and Training (TVET) to new service and knowledge-based sectors, e.g. encouraging students to do Information & Communications Technology-related training.
★ Work with private sector organisations to provide more internships such as in hospitals, enterprise zone businesses, media businesses etc.
★ High schools to provide early-career guidance to ensure students are aware of the benefits of various jobs - including TVET.
★ All schools to develop ‘wired classrooms’ to use technology for teaching and every child to have access to the technology needed to benefit.
★ Consider a new school extended hours programmes, including breakfast and after school clubs - to bring health and education benefits to children and allow parents to access work opportunities. Also, consider summer classes to allow post-COVID -19 catch-up opportunities if needed.
★ Improved parenting support programmes as part of the early years’ plan.
★ School building improvement programme based on a prioritised list of schools and required improvements.
★ Continue the improvements to primary school facilities and plan forward for any new primary school space as demand increases.
CONTINUE TO SUPPORT THE MOST VULNERABLE IN OUR COMMUNITY

★ Overhaul social welfare legislation to bring into a single modern framework with a standard set of criteria.
★ Improve the targeting and efficiency of social welfare programmes to get the right help to the right people at the right time.
★ Prioritise provision for people with disabilities in all public works programmes (e.g. tactile sidewalks in new road schemes; ramps and wider corridors in public buildings; induction loops in all public areas of Government buildings).
★ Increase the budget for the housing repair scheme and encourage/provide incentives for homeowners to add solar to roofs where possible.
★ Accelerate delivery of the Older Persons’ Policy in line with the Council of Older Persons’ priorities.
★ New affordable homeownership initiatives and review options for reasonable rented accommodation for Caymanians and residents, including shared ownership and establishing a new social landlord scheme.
★ Overhaul the current Pensions Law and create a new fit-for-purpose regime - based on public consultation with private sector experts and with technical assistance from the UK if necessary.

TACKLE THE INCREASING COST OF LIVING, INCLUDING OPTIONS FOR HOUSING

★ Appoint a Parliamentary Secretary to assist the Minister responsible for housing to ensure there is a sustained focus on new and innovative affordable housing initiatives and to promote the available programmes.
★ Develop more affordable home rentals and home ownership schemes alongside that of the National Housing Development Trust (NHDT). This can be done by incentivising private sector developers to cater to these markets, including social landlords in the rental market.
★ Increase the First Time Caymanian Homeowners thresholds to allow homes costing up to $500K to be purchased duty-free and amounts above that to be charged at 2% duty. Land to build a home up to $150K will also be available duty-free for first time Caymanian purchasers.
★ Introduce, with local banks participation, an updated Government Guaranteed Home Assistance Mortgage Scheme (GGHAM) and promote the Build on Your Own land scheme.
★ Ensure all new NHDT homes are built to accommodate solar energy to reduce electricity cost for homeowners.
★ Look at more affordable public options for health insurance, home insurance, and pension plans that can exist alongside those offered by the private sector.
★ Complete the minimum wage review over this year and increase as necessary to counter the impact of inflation.
★ Complete the review of Government import duty and seek to remove stamp duty from products such as medicines, disposable diapers, feminine products, and birth control products.
★ Require that OfReg complete its work assessing the fuel providers and ensure that the fuel pricing mechanism is fair.
CREATE AND IMPLEMENT A COMMUNITY DEVELOPMENT STRATEGY

★ Establish a Community Development Office whose focus will be to improve the quality of life for citizens in relatively deprived areas through planning and implementation of development projects, and social infrastructure such as community and sports facilities and education services, as well as the delivery of quality, targeted assistance to improve the lives of citizens.

★ We are working with the Ministry for Culture and the National Cultural Foundation to accelerate the delivery of a national cultural programme, with a particular emphasis on educating young people on our culture and heritage.

ENHANCE COMMUNITY FACILITIES

★ Create new public open spaces for community use - we will ensure that the new Seafarers Park, along with the planned Prospect & Red Bay and Scranton Community Park, are completed in the new term. Removal of the old ‘Glass House’ will also be done over the new term and a park placed there that will commemorate the history of our democracy and serve as a venue for public concerts and events.

★ We will also ensure that all public parks are appropriately managed and maintained for enjoyment by the public.

★ Safeguard beach access paths and continue to actively defend the rights to access of existing paths.

★ Increase availability of cemetery space in those areas where they are most needed. Consider options for more efficient use of cemetery space as land for cemeteries becomes harder to secure.

★ Improve the provision of social infrastructure housing, community & sports facilities, education, transport etc.

BUILD A MORE RESILIENT, STRONGER CAYMAN BRAC AND LITTLE CAYMAN

Cayman Brac and Little Cayman are unique Islands, as different from each other as they are from Grand Cayman. Our goal continues to be to encourage economic growth for the Sister Islands while maintaining a respect for the environment, culture, and traditions of the Islands. Development must allow residents, including young Cayman Brackers, to make a good living on Cayman Brac and encourage suitable migration that will help grow the economy.

The next Progressives-led Government will:

★ Complete the piped water expansion throughout Cayman Brac.

★ Complete the sports complex and multi-purpose centre on the Bluff.

★ Encourage the building of another small boutique hotel on Cayman Brac.

★ When tourism returns, support the small local B&B properties that can be rented via services such as airbnb.com.

★ Support and encourage renewable energy for Cayman Brac and Little Cayman.

★ Move forward with plans to create a new modern high school on the Bluff that will also provide resiliency against hurricanes and natural disasters.

★ Over time convert the existing high school into a TVET campus, perhaps attracting students from Grand Cayman as well.

★ Enhance the services at the Youth Centre at the Creek to provide programmes for adult literacy and a school for special needs persons.

★ Expand the UCCI Brac Campus courses to include Bachelor’s degree courses.

★ Support local entrepreneurs to start up new businesses in Cayman Brac and Little Cayman.
ENSURING EFFECTIVE LEADERSHIP

The experience of the COVID-19 pandemic has underlined the importance of stable and effective leadership. Not only has that leadership been essential in managing the crisis itself, but the country has benefitted from the Government’s previous six and a half years in office that have put Cayman in a position of unprecedented strength and created the room for positive action, which the country needed.

★ Strong, decisive action by the Government to mitigate the worst impacts of the crisis on the families and businesses suffering hardship is expected to cost over $80M.

★ Also, the Government provided funding and operational support to Cayman Airways and to the Cayman Islands Airports Authority to meet the shortfall in their revenues.

★ This is spending that combined has kept many, many Caymanians healthy in the face of a public health emergency; prevented Caymanian families from becoming destitute; maintained and supported viable Caymanian businesses; and kept Caymanian students learning.

★ The experienced Progressives-led Government now in office has been able to come down hard on existing Government budgets to try to make room for this additional expenditure without increasing overall spending dramatically.

★ We have been very successful in those efforts, and the projected deficit of $168M for Central Government that we anticipated in 2020 was kept to about $65M despite decreased revenue alongside increased spending pressures. This is affordable without the country taking on debt to meet the short-term deficit because of the successful financial strategy of the previous two Progressives-led Governments that have built up financial reserves to meet just this contingency.

The next Progressives-led Government will bring back to office an experienced and knowledgeable team, capable of keeping the country safe while leading the economic recovery that Cayman needs. We will do so while maintaining our reputation for sound financial management; continuing to build Cayman’s capacity and capability for good governance; and enhancing Cayman’s image and reputation on the international stage.
OUR TRACK RECORD OF SUCCESS

MANAGING THROUGH THE COVID-19 CRISIS

✓ Effective cross-governmental work by an experienced team of Caucus & Cabinet Members to focus action into priority response areas.
✓ Implemented comprehensive community communication plan, including Premier’s & Minister’s press briefings to explain the situation and encourage voluntary compliance with restrictions.
✓ Swift and effective enforcement actions in respect of non-compliance.
✓ Effective partnership working with Governor’s Office,
✓ Worked with business partners locally to maintain adequate supply chains and support business continuity arrangements.

ACHIEVING LONG-TERM FINANCIAL STABILITY

✓ Delivered significant Government budget surpluses each year since the Progressives took office.
✓ Repaid significant tranches of Government loans debt, reducing public sector debt by $325M over two terms – from $574M on June 30th, 2013, to $249M by the end of 2020.
✓ Grew the country’s reserves from $95.8 million in 2012/2013 to $172M in 2020.
✓ Brought Cayman into compliance with the prudential principles set out in the Public Management and Finance Law.
✓ Reduced fees and duties for families and for businesses, including fuel duty on electricity, small business fees and stamp duty for first time Caymanian house buyers and import duty for licensed traders.

ENHANCING CAYMAN’S CONSTITUTIONAL STANDING AND CELEBRATED CAYMAN’S HISTORY

✓ Constitutional amendments agreed with the UK that enhances and protects Caymanian self-government in domestic affairs, guarantee consultation on UK legislation impacting Cayman, and upgraded the Legislative Assembly to the House of Parliament.
✓ Revived and reformed the awarding of the Order of the Cayman Islands to outstanding individuals
✓ Renaming of George Town town hall to Constitution Hall in recognition of its role as a place of Government for many years and where our first written Constitution was approved by the legislature.
✓ Celebration of our Seafarers with a year-long series of events, including a new Seafarers Park and renaming of Harbour Drive as Seafarers way.
DEVELOPING CAYMAN’S PRACTICE OF GOOD GOVERNANCE PRINCIPLES

✓ Valuing Cayman’s hard-working civil servants and increasing salaries for Civil Servants in line with the consumer price index.
✓ Achieved the independence of Parliament from the Government Executive.
✓ Improvements in Government’s financial reporting.
✓ Introduced improved arrangements for Government procurement.
✓ Enhanced Government’s cybersecurity arrangements.
✓ Introduction of the data protection frameworks.
✓ E-Government roll out to make services more accessible and cost-effective for citizens.
✓ Implemented the Standards in Public Life Law.

THE NEXT GOVERNMENT OF PROGRESSIVES & ALLIANCE PARTNERS WILL:

MAINTAIN THE PRINCIPLES OF SOUND FINANCES
★ Despite COVID-19, we enter the general elections in a relatively strong financial position. At year-end, our reserves were at a healthy $172M and debt greatly reduced to $249M.
★ Improve performance management and accountability across Government and the statutory bodies

BUILD CAPACITY FOR GOOD GOVERNANCE
★ Review and update the Advisory District Councils Law (2011), making it fit for purpose in a single-member constituency regime.
★ Continue to extend e-Government services with all high volume public services available online by end of the term.
★ National Identity Card scheme safely rolled out and working - including helping to resolve issues as to who is Caymanian.
★ Support the World Class Civil Service programme.
★ Improve and make available insight and intelligence that can improve Government decision-making.
★ Enhance Cayman’s International Reputation
★ Continue to work with regulatory bodies to ensure that our financial services regulatory regime is not only modern and robust but is seen by international regulators as being such.
★ Increased communications capability to challenge international actions detrimental to Cayman’s reputation.
★ New offices to promote Cayman in Brussels, Washington and Hong Kong.
OUR TWELVE PRIORITIES

This Manifesto sets out an ambitious programme for the next Progressives & Alliance Government. We are committed to pushing forward the implementation of the full range of commitments we are making to the people of these Islands at the election on April 14th.

Experience tells us that not everything we wish to see implemented may be delivered over the next four years. We recognise that the current economic situation has impacted Government revenues in the medium term and, while Cayman is still in a strong financial position, priorities of projects may be necessary given the reduced resources available. Voters are entitled to know in advance of the election, which of the actions set out in this Manifesto will have the highest priority for implementation by a Progressives-led Government over the next four years.

Our top priority commitments are as follows:

1. Complete Cayman’s National Community vaccination programme
2. Establish an international blue-green investment fund that will invest several million dollars into sustainable development projects across the Cayman Islands.
3. Complete key capital projects such as the John Grey High School, a new health facility for Bodden Town, the Waste to Energy Plant, and major road improvements.
4. Implement an updated 500K tourism recovery plan that includes a clear and phased reopening plan.
5. Restore full Caymanian employment and, in the interim, continue to assist displaced tourism businesses and workers.
6. A new skills strategy for Cayman to support the economic strategy and match future skills to future jobs.
7. Every child to be taught in a public school rated ‘good’ or ‘better’ against the education inspection framework.
8. Overhaul social welfare legislation to bring into force a single framework with a common set of criteria.
9. Implement a Community Development Office whose focus will be to improve the quality of life for citizens in designated low-income areas through planning and implementation of development projects, and social infrastructure (housing, community & sports facilities, education, transport etc.) and the delivery of quality services to citizens.
10. New offices to promote Cayman in the EU, the USA and Asia so as to defend our financial services industry.
11. Appoint a Parliamentary Secretary to ensure a sustained focus on new and innovative affordable housing initiatives and to promote the available programmes.
12. Look at more affordable public options for health insurance, home insurance, and pension plans that can exist alongside those offered by the private sector.

STRONGER, SAFER FUTURE
THE TEAM FOR A STRONGER, SAFER FUTURE

Roy McTaggart
George Town East

Elected in 2013, Roy McTaggart served as a Councillor in three Ministries, including Health; Finance & Financial Services. Following re-election in 2017 he served as the Minister for Finance and Economic development. He is the current Political leader of the Progressives. Roy is a former Managing Partner of KPMG Cayman and Managing Director of KPMG BVI. He has been active in many roles in the community - including with the Chamber of Commerce, Cayman Airways Board, Treasurer of Church of Christ, and mentoring young Caymanians. Roy is married and is the father of three grown up daughters.

Joseph Hew
George Town North

As a businessman Joseph “Joey” Hew brings a wealth of successful business experience to public life. Joey was elected in 2013 and served as Councilor in the Tourism Ministry. He has served as a Minister since being re-elected in 2017 with responsibility for Commerce, Planning & Infrastructure. He is a past President of the Chamber of Commerce and a former Director of the Cayman Islands Tourism Association. He is the current Deputy Leader of the Progressives. He and his wife Cynthia are the parents of two sons. He is an avid sports fan, especially football.

Frank Cornwall
George Town Central

Frank Cornwall has lived his entire life in George Town. He has worked over the last seven years as Political Assistant to Premier Alden McLaughlin and this has given him great insight into the workings of Government and how to get things done to help his people. Frank is a team player and a man who will get things done. He will use his experience as a building contractor to channel young people towards skilled training in this area. He will also use his experience as a national representative in football, basketball and track to use sport to build a stronger more cohesive George Town Central.

David Wight
George Town West

David Wight, the son of Derek and Marguerite Wight, was born and raised in the Cayman Islands. David was elected in 2017 and serves as Parliamentary Secretary in the Sports and Tourism Ministries. He has one daughter and three grandchildren. David has worked in a successful family business for over 40 years. Outside of business, he is also a keen athlete representing Cayman in cricket for over 30 years. He has been involved in Cayman politics for decades and a member of The Progressives since 2002.

Juliana Connolly-O’Connor
Cayman Brac East

Juliana O’Connor Connolly has served twice as the Speaker of the Legislative Assembly, now Parliament. In 2006 she became Cayman’s first female Premier. Juliana was first elected to the Legislative Assembly in 1996 and she is the first woman to represent the Sister Islands. Born and raised on Cayman Brac, she first pursued a career in teaching, but later received a law degree from the University of Liverpool and was a practicing attorney before entering politics. She is the mother of two and currently serves as a Minister of Education, Youth, Sports, Agriculture and Lands.

Moses Kirkconnell
Cayman Brac West & Little Cayman

Moses Kirkconnell, Deputy Premier of the Cayman Islands, and Minister of District Administration, Tourism and Transport, is a respected civic leader and businessman. He was first elected to the Legislative Assembly in 2005. He has served as a Minister since 2013. Moses is a proud member of the Veteran’s and Seaman’s Society of Cayman Brac and Little Cayman. He is also a devoted supporter of youth related sports and activities. Moses and his wife, Kathy, enjoy fishing, walking and reading.
Premier of the Cayman Islands, Alden McLaughlin, was first elected to the Legislative Assembly in 2000. He was named Premier following the General Elections in May 2013. He is the first Premier to serve consecutive terms in the Cayman Islands with his re-election in May 2017. He also serves as Minister for Employment, Border Control, Community Affairs, International Trade, Investment, Aviation and Maritime Affairs. Alden is a lawyer of 29 years standing and a former partner in a Cayman Islands law firm. He and his wife Kim have two sons. In his free time, he enjoys reading, cycling and farming.

Vincent Frederick, a former HR Manager of 30-years has a proven track record serving in various private and public leadership roles. He portrays true, honest and open leadership skills and continues to work tirelessly day and night for all the people. He has served as an active member of the Health Insurance Commission, the Water Authority Board, and recently on the National Housing Development Trust. He is an active and committed member of the Bodden Town Heritage Day Committee and has served as President on two past occasions.

Dwayne ‘John John’ Seymour and his family reside in the Bodden Town East Constituency. Dwayne has had a successful career in the Tourism, Airline and Aviation industry. He has served two terms in Government and has been Cabinet Minister responsible for Health, Environment, Culture and Housing for the past four years. His leadership became particularly important in 2020 as he helped lead the Country through the COVID-19 pandemic. Dwayne is very appreciative of the support he has received during his tenure as an MLA/MP and looks forward to continuing to serve the constituency of BTE and the entire Cayman Islands.

Austin Harris was first elected to office in 2017 in the constituency of Prospect and soon after joined the Coalition Government of National Unity where he served first as Councilor, now Parliamentary Secretary to the Premier in the Ministries of Employment, Border Control, Community Affairs, International Trade, Investment, Aviation and Maritime Affairs. During this time he gained valuable experience in the role of Governance and Parliamentary practice and excelled quickly. He stands for re-election on a platform for a Cleaner, Greener, and Safer Prospect. Nationally, Employment & Social Welfare remain his top priorities.

Barbara Conolly was born in George Town and is the daughter of Sidney and Daphne Gomez. Her political experience goes back to 2002 when she became a member of The Progressives, and served on its Executive board. In 2005, Barbara worked with the former Leader of Government Business, Hon. D. Kurt Tibbetts as his Political Analyst helping constituents seeking employment, educational opportunities and healthcare and resolving other family life issues. She was elected in 2017 and served as Parliamentary Secretary in the Financial Services and Education Ministries. She is passionate about assisting the youth and the elderly.

Barbara Conolly
George Town South

Dwayne Seymour
Bodden Town East

Austin Harris
Prospect

Alden McLaughlin
MBE Red Bay

Vincent Frederick
Bodden Town West

Alva Suckoo
Newlands

Alva Suckoo is the incumbent Member of Parliament for Newlands. Alva was first elected in 2013 as the fourth elected member for Bodden Town. Following the introduction of single member constituencies in the Cayman Islands, he was returned to office as the Elected Member for the Constituency of Newlands in 2017 as an Independent. Alva has worked diligently over the last four years to bring to the Government’s attention issues raised by his constituents and he is looking forward to continuing in service of the fastest growing electoral district in Grand Cayman.

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